

— Y1 WAGE ≠ JW RATE · INDEPENDENT · NOT DOL · INVENT NO WAGE DOLLARS — BLANKS ONLY

Sponsor first-year wage is the journeyworker rate vs published wage-schedule strip

Force a **published period / step wage schedule** before believing a “first-year wage is the journeyworker rate” pitch. Invents no wage dollars.

Pairs wage schedule copy + probation vs start wage. **Not legal advice.**

- ☐ ☐ Sponsor / program: _____
- ☐ ☐ Pitch says first-year wage is the journeyworker rate? ☐ Yes · phrase _____ ☐ No
- ☐ ☐ Published period / step wage schedule? ☐ Yes · doc _____ · Y1 language (copy theirs) _____ ☐ Missing — hold ☐ Oral only
- ☐ ☐ Any wage dollar from *their* writing only? ☐ Yes · source _____ ☐ None — invent none
- ☐ ☐ Pair wage schedule copy · probation vs start wage
- ☐ ☐ **Counselors step 3:** Send them home with a double-check on apprenticeship.gov and the school site / Scorecard.

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