

**TUITION REIMBURSEMENT YEAR-1 · INDEPENDENT · NOT DOL · INVENT NO REIMBURSEMENT
DOLLARS — BLANKS ONLY**

Sponsor tuition reimbursement after year 1 vs written reimbursement-trigger strip

Force written **reimbursement trigger** (hours, year, grades) before believing a “tuition reimbursement after year 1” pitch. Invents no reimbursement dollars. Pairs RI invoice vs sponsor-paid + RI who pays.

Not legal advice.

- ☐ ☐ Sponsor / program: _____
- ☐ ☐ Pitch says tuition reimbursement after year 1 (or similar)? ☐ Yes · phrase _____ ☐ No
- ☐ ☐ Written reimbursement trigger: ☐ Hours _____ ☐ Year _____ ☐ Grades _____ ☐ Unclear — hold
- ☐ ☐ Any dollar / % from *their* writing only? ☐ Yes · source _____ ☐ None — invent none
- ☐ ☐ Pair RI invoice vs sponsor-paid · RI who pays
- ☐ ☐ **Counselors step 3:** Send them home with a double-check on apprenticeship.gov and the school site / Scorecard.

Independent · not DOL. Free for non-commercial counseling. Invents no reimbursement dollars.
registeredtradeschools.com/for-counselors/tuition-reimburse-y1/