
— **TOOLS-FREE ≠ PPE-FOREVER · INDEPENDENT · NOT DOL · INVENT NO TOOLS TABLES — BLANKS ONLY**

Tools and PPE are always free after start day forever vs tools-free ≠ ppe-forever fork

Force published **tools / PPE who-pays language** when the pitch says tools and PPE are always free after start day forever. Invents no tools tables. Pairs tools free after start + tools/PPE who. **Not legal advice.**

- ☐ ☐ Sponsor / program: _____ · RAPIDS ID (if any): _____ · occupation: _____
- ☐ ☐ Pitch says tools and PPE are always free after start day forever? ☐ Yes · phrase _____
☐ No
- ☐ ☐ Published tools / PPE who-pays language? ☐ Yes · source _____ ☐ Free-forever claimed / silent — hold ☐ Oral only
- ☐ ☐ Any tools table from *their* writing only? ☐ Yes · source _____ ☐ None — invent none
- ☐ ☐ Pair tools free after start · tools/PPE who
- ☐ ☐ **Counselors step 3:** Send them home with a double-check on apprenticeship.gov and the school site / Scorecard.

Independent · not DOL. Free for non-commercial counseling. Invents no tools tables. registeredtradeschools.com/for-counselors/tools-free-vs-ppe-forever/