

— HIRE ≠ APPLY DAY · INDEPENDENT · NOT DOL · INVENT NO OPENINGS COUNTS — BLANKS ONLY

## Sponsor hired the day you apply vs written selection/lottery strip

Force a **written selection method** (lottery / ranked / interview) before believing a “you’re hired the day you apply” pitch. Invents no openings counts. Pairs selection lottery + JAC hire authority. **Not legal advice.**

- ☐ ☐ Sponsor / program: \_\_\_\_\_
- ☐ ☐ Pitch says hired the day you apply / same-day hire? ☐ Yes · phrase \_\_\_\_\_ ☐ No
- ☐ ☐ Written selection method? ☐ Lottery · doc \_\_\_\_\_ ☐ Ranked · doc \_\_\_\_\_ ☐ Interview · doc \_\_\_\_\_ ☐ Other \_\_\_\_\_ ☐ Unclear — hold ☐ Oral only
- ☐ ☐ Any openings / seat count from *their* writing only? ☐ Yes · source \_\_\_\_\_ ☐ None — invent none
- ☐ ☐ Pair selection lottery · JAC hire authority
- ☐ ☐ **Counselors step 3:** Send them home with a double-check on apprenticeship.gov and the school site / Scorecard.

Independent · not DOL. Free for non-commercial counseling. Invents no openings counts.  
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