

— COMPLETION ≠ JOB GUARANTEE · INDEPENDENT · NOT DOL · INVENT NO PLACEMENT RATES —
BLANKS ONLY

Sponsor must hire every completer vs completion ≠ job-guarantee strip

Force published **placement / selection language** before believing a
“sponsor must hire every completer” pitch. Invents no placement rates.

Pairs hire-day-apply + JAC vs employer. **Not legal advice.**

- ☐ ☐ Sponsor / program: _____ · RAPIDS ID (if any): _____
- ☐ ☐ Pitch says sponsor must hire every completer? ☐ Yes · phrase _____ ☐ No
- ☐ ☐ Published placement / selection language? ☐ Yes · doc _____ ☐ Equated / silent — hold ☐ Oral only
- ☐ ☐ Any placement rate from *their* writing only? ☐ Yes · source _____ ☐ None — invent none
- ☐ ☐ Pair hire day you apply · JAC vs employer
- ☐ ☐ **Counselors step 3:** Send them home with a double-check on apprenticeship.gov and the school site / Scorecard.

Independent · not DOL. Free for non-commercial counseling. Invents no placement rates.

registeredtradeschools.com/for-counselors/completion-vs-job-guarantee/